Title

Name

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# Abstract

150 words. Abstract text goes here. Abstract text goes here. Abstract text goes here. Abstract text goes here. Abstract text goes here. Abstract text goes here.

# Introduction

Body text goes here. Total submission should be no longer than 8,000 words. In this format, each page is about 500 words, so the submissions should be no longer than 16 pages.

Count each figure as 250 words. Figures require a text reference and a caption. All permissions must be acquired to use a figure or image, otherwise it will not be included.

## Heading 2

Body text

### Heading 3

# Theory

# Practice

# Lessons Learned

# Summary

# References

References should be in ACM citation format. There are tools to help you do this, but don’t worry too much about the details. Just provide the citation information necessary. See https://www.acm.org/publications/authors/reference-formatting for details.

# About the Author(s)

Include a brief bio for each author, no longer than 75 words each. Keep the bio professional. Also include a 1” x 1” headshot photo for each author, 300dpi, in JPG or PNG format.

Note that any images in the submission, includes in the author bio, must be sent as a separate email attachment, not in the Word file. Otherwise, Word downscales the resolution.